



Charter School Board Development and Self- Assessment

Agenda

- Introductions
- Effective charter school board development
- Charter school board self-assessment
- Examples of self-assessment tools
- Next steps





Introductions


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- Name, school, role
- What does board development and self-assessment currently look like for your board?



Effective Charter School Board Development

Effective Charter School Board Development

- Clear roles and responsibilities
 - Strong governance and strategic oversight
 - Commitment to transparency and accountability
 - Ongoing board development
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A charter school board has six core responsibilities...



Governance and Strategy



Board Self-Management



Remove Obstacles



Leadership Oversight & Development



Provide Resources



Risk Management

Clear Roles & Responsibilities

- Board Director job description
- Six core responsibilities
- Relationship with school leader



Strategy



Oversight



Support

Strong Governance & Strategic Oversight

- Strategy
- Oversight
- Support



Commitment to Transparency & Accountability

- Board bylaws and policies
- Authorizer compliance and charter contract
- CSI Annual Review of Schools

Effective Charter School Board Development

- Board member nominations and recruitment
- New board member onboarding
- Ongoing board training and development
- Board self-assessment
- Board, board member, and charter school recognition



Charter School Board Self- Assessment

Charter School Board Self-Assessment

- Key characteristics
 - Practices to examine performance against standards
 - Commitment to continuous improvement
 - Consistency of assessment
 - Benefits to the charter school
- Key components
 - Role of the Governance Committee
 - Individual board member performance
 - Board accountability



Role of the Governance Committee

- Defining structure, composition, and expectations
- Board recruitment
- Board development
- Board self-assessment



Individual Board Member Performance

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- Onboarding
 - Commitments
 - Self-assessment
 - Development plan
 - Exit interviews

Board Accountability

- Conduct a board self-assessment
- Review strategic plan progress
- Request feedback
- Conduct a skills audit
- Analyze board performance





Breakout Discussion

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Questions to consider:

- Does your board currently do a regular self-assessment?
 - If so, what do you like about it and what could be improved?
 - If not, do you know why? How could you change this?
- Does your board have a development plan?
 - If so, how often is it reviewed?
 - If not, do you have a way to gauge board improvement over time?
- Does your board assess the performance of individual board members?
 - If so, how often does this happen and who is responsible for the process?
 - If not, do you know why? Is this something your board would consider in the future?



Examples and Templates

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Self-Assessment Examples

- [CSI Governance Needs Assessment](#)
- [New York City Charter School Center Assessment Tool for Charter School Boards and Their Governance Effectiveness](#)
- [Charter Schools Development Center Board of Directors Self-Assessment Template](#)

Board Development Planning Templates

- [Bellwether Governance Board Tracker Template](#)
- [Charter School Board Development Planning](#)



Next Steps

Individual Next Steps

- Make a list of questions you want to ask your board colleagues related to your board's processes for board development and self-assessment
- Set a goal to complete a board self-assessment this spring and begin the board development cycle going into the new school year





Thank you

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