CSI Performance Framework 3.0

Approved September 20, 2022

Academic Measures

1. Academic Achievement

- a. How are students achieving on state assessments?
- b. How are students achieving on state assessments over time?
- c. How are students achieving on state assessments in comparison to other schools in their geographic home district or schools that students might otherwise attend?
- d. How have students demonstrated readiness for the next grade level/course, and, ultimately, are they on track for college and careers?

2. Academic Growth

- a. How are students growing on state assessments?
- b. How are students growing on state assessments over time?
- c. How are students growing on state assessments in comparison to other schools in their geographic home district or schools that students might otherwise attend?
- d. How is student growth distributed across growth levels?

3. Postsecondary and Workforce Readiness

- a. How are students achieving on state assessments for postsecondary readiness?
- b. To what extent are students graduating high school?
- c. To what extent are students dropping out of high school?
- d. To what extent are high school graduates adequately prepared for post-secondary academic success?
- e. What is the school's post-completion success rate?

Financial Measures

1. Enrollment

- a. How has the school's enrollment varied over time?
 - one-year enrollment variance
 - three-year enrollment variance

2. Debt

- a. How has the school been able to cover its debt obligations?
 - debt service coverage
- o. To what extent has the school relied on borrowed funds to finance its operations?
 - debt to asset ratio

3. Balance Sheet

- a. To what extent has the school maintained the appropriate unrestricted fund balance to provide for unexpected changes in revenues or expenses?
 - months unassigned fund balance on hand
- b. How has the school's unassigned fund balanced changed over time?
 - change in unassigned fund balance
- c. To what extent can the school pay its short-term obligations?
 - current ratio

4. Operating Margin

- a. To what extent is the school living within their means?
 - three-year aggregate operating margin
- b. How has the school's operating margin changed over time?
 - operating margin same year trend
 - · operating margin prior year trend

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Organizational Measures

1. Governance

- a. To what extent is the school complying with applicable governance requirements?
 - compliance review

2. Education Program

- a. How is the school fulfilling obligations and expectations relating to the educational program?
 - compliance review
- b. How successful is the school producing positive academic outcomes (see academic measures)?

3. Diversity, Equity of Access, and Inclusion

- a. How is the school protecting the rights of all students?
 - compliance review
- b. How is the school supporting students to read at grade-level? *
 - READ plan exits
- 2. How is the school supporting students and families in preparing to make post-secondary enrollment accessible? *
 - FAFSA completion rate for high schools

4. Financial Management

- a. How is the school satisfying financial reporting and compliance requirements?
 - compliance review (NOTE: this includes the statutory TABOR reserve requirement and debt default)
- b. How accurately is the school able to project enrollment? *
 - enrollment projection to actual
- c. How effectively is the school able to manage and spend grant funds? *
 - EOY grant spend down

5. School Operations and Environment

- a. How is the school fulfilling obligations and expectations relating to operational requirements?
 - compliance review (NOTE: this includes health and safety, facilities and transportation, and employee credentialing and background check requirements)
- b. Is the school soliciting feedback from stakeholders and sharing with the community? *
 - survey administration and dissemination
- c. How stable is the student population during the school year? *
 - student stability rate
- d. To what extent are students returning to the school the following school year? *
 - returning student rate

6. Additional Obligations

- a. How is the school complying with all other obligations?
 - · compliance review