



**Kwiyagat Community Academy
Teachers' Salary Schedule**

# of days	179					
STEP	BA	BA+15	BA+30	BA+45	MA	MA+15
0	\$ 35,612	\$ 36,324	\$ 37,050	\$ 37,791	\$ 39,870	\$ 40,667
1	\$ 36,381	\$ 37,093	\$ 37,819	\$ 38,560	\$ 40,639	\$ 41,436
2	\$ 37,150	\$ 37,862	\$ 38,588	\$ 39,329	\$ 41,408	\$ 42,205
3	\$ 37,919	\$ 38,631	\$ 39,357	\$ 40,098	\$ 42,177	\$ 42,974
4	\$ 38,688	\$ 39,400	\$ 40,126	\$ 40,867	\$ 42,946	\$ 43,743
5	\$ 39,457	\$ 40,169	\$ 40,895	\$ 41,636	\$ 43,715	\$ 44,512
6	\$ 40,226	\$ 40,938	\$ 41,664	\$ 42,405	\$ 44,484	\$ 45,281
7	\$ 40,995	\$ 41,707	\$ 42,433	\$ 43,174	\$ 45,253	\$ 46,050
8	\$ 41,764	\$ 42,476	\$ 43,202	\$ 43,943	\$ 46,022	\$ 46,819
9	\$ 42,533	\$ 43,245	\$ 43,971	\$ 44,712	\$ 46,791	\$ 47,588
10		\$ 44,014	\$ 44,740	\$ 45,481	\$ 47,560	\$ 48,357
11		\$ 44,783	\$ 45,509	\$ 46,250	\$ 48,329	\$ 49,126
12		\$ 45,552	\$ 46,278	\$ 47,019	\$ 49,098	\$ 49,895
13			\$ 47,047	\$ 47,788	\$ 49,867	\$ 50,664
14			\$ 47,816	\$ 48,557	\$ 50,636	\$ 51,433
15			\$ 48,585	\$ 49,326	\$ 51,405	\$ 52,202
16			\$ 49,354	\$ 50,095	\$ 52,174	\$ 52,971
17				\$ 50,864	\$ 52,943	\$ 53,740
18				\$ 51,633	\$ 53,712	\$ 54,509
19				\$ 52,402	\$ 54,481	\$ 55,278
20					\$ 55,250	\$ 56,047
21					\$ 56,019	\$ 56,816
22					\$ 56,788	\$ 57,585
23						\$ 58,354
24						

Experienced teachers hired by Dis KCA will be placed according to table.

Years of Experience	Step	Years of Experience	Step
0	0		
1	1		
2	2	7	7
3	3	8	8
4	4	9	9
5	5	Over 9 year	10
6	6		

	MA+30		MA+45
\$	41,480	\$	42,309
\$	42,249	\$	43,078
\$	43,018	\$	43,847
\$	43,787	\$	44,616
\$	44,556	\$	45,385
\$	45,325	\$	46,154
\$	46,094	\$	46,923
\$	46,863	\$	47,692
\$	47,632	\$	48,461
\$	48,401	\$	49,230
\$	49,170	\$	49,999
\$	49,939	\$	50,768
\$	50,708	\$	51,537
\$	51,477	\$	52,306
\$	52,246	\$	53,075
\$	53,015	\$	53,844
\$	53,784	\$	54,613
\$	54,553	\$	55,382
\$	55,322	\$	56,151
\$	56,091	\$	56,920
\$	56,860	\$	57,689
\$	57,629	\$	58,458
\$	58,398	\$	59,227
\$	59,167	\$	59,996
\$	59,936	\$	60,765

Adopted: 10-Feb-22

Effective:

RATE INCREASE:

10.0%	8.0%	6.0%	3.0%	3.0%
6.0%				
6.0%				
3.0%				

Start
Grade 3
Column 2

Ute Mountain Ute Wage Scale

2019

Grades 3, 4, 5 and 6 Step 1 all hard keyed. Not sure what the thought was. I had keyed as the same percentages as originally input. Step 1 on 4 and 5 were 112.36% and Step 6 was 109.24%.
nw

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
3	\$23,088	\$25,297	\$27,936	\$30,171	\$32,585	\$35,192	\$37,303	\$39,562	\$41,914	\$43,172	\$44,467	\$45,801	\$47,175	\$48,590	\$50,048	\$51,549	\$53,096
4	\$25,938	\$28,531	\$30,814	\$32,858	\$34,919	\$36,995	\$38,360	\$40,781	\$42,065	\$43,407	\$44,738	\$46,173	\$47,618	\$49,106	\$50,640	\$52,219	\$53,845
5	\$26,541	\$28,664	\$30,936	\$33,411	\$35,437	\$37,563	\$39,796	\$42,241	\$44,011	\$45,808	\$47,613	\$49,458	\$51,343	\$53,268	\$55,232	\$57,137	\$59,082
6	\$28,184	\$30,439	\$32,876	\$34,866	\$36,937	\$39,153	\$41,239	\$43,538	\$45,051	\$46,570	\$48,097	\$49,784	\$51,463	\$53,153	\$54,868	\$56,619	\$58,416
7	\$29,876	\$32,265	\$34,201	\$36,253	\$38,428	\$39,981	\$40,768	\$41,997	\$43,251	\$44,570	\$45,907	\$47,284	\$48,702	\$50,163	\$51,668	\$53,218	\$54,816
8	\$31,668	\$33,588	\$35,604	\$37,740	\$39,882	\$40,038	\$41,239	\$42,456	\$43,729	\$45,013	\$46,364	\$47,765	\$49,187	\$50,663	\$52,113	\$53,782	\$55,395
9	\$33,568	\$35,222	\$37,171	\$38,848	\$40,013	\$41,214	\$42,430	\$43,702	\$45,013	\$46,364	\$47,765	\$49,187	\$50,663	\$52,113	\$53,782	\$55,395	\$57,041
10	\$34,575	\$36,649	\$37,749	\$38,881	\$40,047	\$41,228	\$42,465	\$43,739	\$45,059	\$46,403	\$47,795	\$49,228	\$50,748	\$52,270	\$53,838	\$55,453	\$57,117
11	\$35,612	\$36,680	\$37,781	\$38,914	\$40,081	\$41,284	\$42,500	\$43,775	\$45,089	\$46,441	\$47,835	\$49,270	\$50,774	\$52,297	\$53,866	\$55,482	\$57,147
12	\$36,680	\$37,781	\$38,914	\$40,081	\$41,284	\$42,522	\$43,798	\$45,112	\$46,465	\$47,859	\$49,295	\$50,774	\$52,297	\$53,866	\$55,482	\$57,147	\$58,861
13	\$37,781	\$38,914	\$40,081	\$41,284	\$42,522	\$43,798	\$45,112	\$46,465	\$47,859	\$49,295	\$50,774	\$52,297	\$53,866	\$55,482	\$57,147	\$58,861	\$60,627
14	\$38,914	\$40,081	\$41,284	\$42,522	\$43,798	\$45,112	\$46,465	\$47,859	\$49,295	\$50,774	\$52,297	\$53,866	\$55,482	\$57,147	\$58,861	\$60,627	\$62,446
15	\$40,081	\$41,284	\$42,522	\$43,798	\$45,112	\$46,465	\$47,859	\$49,295	\$50,774	\$52,297	\$53,866	\$55,482	\$57,147	\$58,861	\$60,627	\$62,446	\$64,319
16	\$41,284	\$42,522	\$43,798	\$45,112	\$46,465	\$47,859	\$49,295	\$50,774	\$52,297	\$53,866	\$55,482	\$57,147	\$58,861	\$60,627	\$62,446	\$64,319	\$66,249
17	\$42,522	\$43,798	\$45,112	\$46,465	\$47,859	\$49,295	\$50,774	\$52,297	\$53,866	\$55,482	\$57,147	\$58,861	\$60,627	\$62,446	\$64,319	\$66,249	\$68,236
18	\$43,798	\$45,112	\$46,465	\$47,859	\$49,295	\$50,774	\$52,297	\$53,866	\$55,482	\$57,147	\$58,861	\$60,627	\$62,446	\$64,319	\$66,249	\$68,236	\$70,283
19	\$45,112	\$46,465	\$47,859	\$49,295	\$50,774	\$52,297	\$53,866	\$55,482	\$57,147	\$58,861	\$60,627	\$62,446	\$64,319	\$66,249	\$68,236	\$70,283	\$72,392
20	\$46,465	\$47,859	\$49,295	\$50,774	\$52,297	\$53,866	\$55,482	\$57,147	\$58,861	\$60,627	\$62,446	\$64,319	\$66,249	\$68,236	\$70,283	\$72,392	\$74,563
21	\$47,859	\$49,295	\$50,774	\$52,297	\$53,866	\$55,482	\$57,147	\$58,861	\$60,627	\$62,446	\$64,319	\$66,249	\$68,236	\$70,283	\$72,392	\$74,563	\$76,800
22	\$49,295	\$50,774	\$52,297	\$53,866	\$55,482	\$57,147	\$58,861	\$60,627	\$62,446	\$64,319	\$66,249	\$68,236	\$70,283	\$72,392	\$74,563	\$76,800	\$79,104
23	\$50,774	\$52,297	\$53,866	\$55,482	\$57,147	\$58,861	\$60,627	\$62,446	\$64,319	\$66,249	\$68,236	\$70,283	\$72,392	\$74,563	\$76,800	\$79,104	\$81,477
24	\$52,297	\$53,866	\$55,482	\$57,147	\$58,861	\$60,627	\$62,446	\$64,319	\$66,249	\$68,236	\$70,283	\$72,392	\$74,563	\$76,800	\$79,104	\$81,477	\$83,922
25	\$53,866	\$55,482	\$57,147	\$58,861	\$60,627	\$62,446	\$64,319	\$66,249	\$68,236	\$70,283	\$72,392	\$74,563	\$76,800	\$79,104	\$81,477	\$83,922	\$86,439
26	\$55,482	\$57,147	\$58,861	\$60,627	\$62,446	\$64,319	\$66,249	\$68,236	\$70,283	\$72,392	\$74,563	\$76,800	\$79,104	\$81,477	\$83,922	\$86,439	\$88,933
27	\$57,147	\$58,861	\$60,627	\$62,446	\$64,319	\$66,249	\$68,236	\$70,283	\$72,392	\$74,563	\$76,800	\$79,104	\$81,477	\$83,922	\$86,439	\$88,933	\$91,703
28	\$58,861	\$60,627	\$62,446	\$64,319	\$66,249	\$68,236	\$70,283	\$72,392	\$74,563	\$76,800	\$79,104	\$81,477	\$83,922	\$86,439	\$88,933	\$91,703	\$94,455
	\$28,300	\$29,15	\$30,02	\$30,92	\$31,85	\$32,81	\$33,79	\$34,80	\$35,85	\$36,92	\$38,03	\$39,17	\$40,35	\$41,56	\$42,80	\$44,09	\$45,41